

# The purpose of the Monett R-1 School District is to prepare students for their future.

We are “student focused” and “future driven”.

<b>Vision</b>	<b>Goals/Measures</b>	<b>Commitments/Action Steps</b>
<p><b>STUDENT PERFORMANCE</b></p> <p>The District will promote the personalization of teaching and learning to maximize student academic growth and success beyond high school.</p>	<p>Each student will demonstrate personalized academic growth through multiple measures of educational data that include benchmark exams, state assessments, and classroom performance.</p> <p>All students will graduate and pursue a career or post-secondary educational path.</p> <p>Students will demonstrate within their coursework the skills of communication, creativity, collaboration, and critical thinking that will prepare students for college and career readiness.</p>	<ul style="list-style-type: none"> <li>• Provide authentic learning experiences that extend beyond the traditional classroom that personalize learning to meet the unique needs of students by offering advanced and/or enrichment opportunities for students.</li> <li>• Develop and implement a rigorous and relevant curriculum based upon state and national standards that promotes critical thinking, problem solving, and the synthesizing of information to promote deeper understanding.</li> <li>• Promote a healthy learning environment to increase student attendance rates, decrease behavior referrals to produce more academically engaged learners.</li> <li>• Cultivate a learning community where all students set, monitor, and achieve short-term and long-term goals.</li> </ul>
<p><b>HIGHLY QUALIFIED STAFF</b></p> <p>The district will attract, employ, and retain motivated faculty and staff who are committed to personalizing learning for all students.</p>	<p>The school district will attract, hire, and retain high quality teachers to promote personalized learning for all students.</p> <p>The school district will create a positive learning environment that facilitates positive growth in teacher commitment, professional practice and student impact.</p>	<ul style="list-style-type: none"> <li>• Provide an effective mentor/advisor experience for new faculty that meets the needs of new staff.</li> <li>• Provide a competitive salary schedule and benefits package for all faculty and staff.</li> <li>• Continue professional learning community (PLC) teams that fosters meaningful relationships within the learning community.</li> <li>• The school district will provide targeted professional development for all faculty and staff members to promote teaching innovation and foster positive relationships with students and staff.</li> </ul>
<p><b>FACILITY and RESOURCES</b></p> <p>The district will provide safe, clean, and effective settings that foster learning.</p> <p>The district will provide current instructional</p>	<p>All district facilities will be updated to meet safety regulations and will be maintained at a high level of cleanliness in order to foster an environment for learning.</p> <p>The district will provide the best possible resources to personalize learning for each student.</p>	<ul style="list-style-type: none"> <li>• Conduct an annual evaluation of facility and grounds to identify needs (survey and visual inspection).</li> <li>• Formulate and implement a facility maintenance and improvement plan based on the results of the evaluation.</li> <li>• Provide up to date resources that enhance teaching and learning.</li> <li>• Develop and implement a financial plan to support facility/resource needs.</li> </ul>
<p><b>PARENT and COMMUNITY INVOLVEMENT</b></p> <p>The district will partner with families, businesses, and the community to promote active engagement to support the personalization of learning for all students.</p>	<p>The district will seek to partner with parents and the community in an effort to enhance and support the learning process for all students.</p> <p>The district will seek to continually improve the communication process with parents and community members.</p>	<ul style="list-style-type: none"> <li>• Teachers will make regular contact with families to promote personalization of learning and provide academic feedback and family support.</li> <li>• Develop and implement a plan to gather community input to enhance school district communications.</li> <li>• Establish family involvement activities that engage parents in the classroom as volunteers to support student achievement.</li> <li>• Create partnerships with local business and industry to create relevant learning experiences for students.</li> </ul>
<p><b>LEADERSHIP and GOVERNANCE</b></p> <p>The school board will set student-focused policy and provide supportive leadership.</p> <p>The administration will facilitate a collaborative climate focused on personalized student success.</p>	<p>The Monett R-1 Board of Education and district/building administration will create a progressive culture of learning for staff that promotes innovation and collaboration.</p> <p>The Monett R-1 Board of Education and district/building administration will be “lead learners” by seeking and modeling best practices for all staff in an effort to foster student success.</p>	<ul style="list-style-type: none"> <li>• District and building leadership will create school structures to facilitate collaboration and encourage staff to be active participants in the decision making process.</li> <li>• District and building-level leadership will participate in professional development opportunities designed to achieve district and building goals.</li> <li>• All school board members will participate in district and state level training programs and become board member certified.</li> </ul>