

T.E.A.M. Monett

Tutoring, Enrichment and Mentoring

Purpose: To provide teacher-directed before or after-school tutoring, mentoring and enrichment opportunities to improve student achievement.

Participant Eligibility:

- Teachers with one year or more teaching experience will be given priority.
- Teachers must be meeting expectations on all criteria on the most recent final evaluation instrument of the PBTE and not currently placed on a Teacher Improvement Plan.

Responsibilities:

- Level 1 – TEAM member will complete 25 hours of pre-approved tutoring/mentoring or enrichment support. (5 hours of this requirement may be satisfied by completing district assigned professional development – PD hours may be completed beginning June 1st)
- Level 2 – TEAM member will complete 50 hours of pre-approved tutoring/mentoring or enrichment support. (10 hours of this requirement may be satisfied by completing district assigned professional development – PD hours may be completed beginning June 1st)

Tutoring/Mentoring/Enrichment Parameters:

- Building principal will direct the program at the building level.
- Building principal and Building Improvement Team will determine what tutoring, mentoring, and enrichment opportunities will be made available for TEAM members to participate in annually.
- Professional Development: TEAM participants will attend initial orientation on tutoring expectations, progress monitoring/data analysis and additional sessions as needed.
- TEAM member will maintain a time log in 15min increments to be turned in to building administrator quarterly. TEAM member will also submit a one-page reflection/evaluation of how their efforts improved student achievement.

Tutoring/Mentoring and Enrichment Groups:

- A minimum of four students must be in the tutoring/mentoring/enrichment groups for full credit towards hour accumulation. Groups of 1-3 students may be tutored and will be counted at a rate of .5. (example: 1 hour of tutoring with two students will count as ½ of an hour toward the TEAM requirement)
- All tutoring/mentoring/enrichment will take place on-site outside of the regular contract day (7:45-3:30 – or as assigned by building principal).
- All tutoring/mentoring/enrichment will take place during the regular school year. (not summer school)
- Tutoring sessions will be focused on core academic content knowledge and skill development.
- Mentoring sessions will be focused on development of social and study skills.
- Enrichment sessions will be focused on knowledge and skill development above and beyond the regular expected core curriculum.

Compensation:

- Level one participants who meet all requirements will be paid \$750 (to be paid in June).
- Level two participants who meet all requirements will be paid \$1500 (to be paid in June).